

The City Bridge Trust

Investing In Londoners: Application for a grant



About your organisation

Name of your organisation: MENCAP Bromley	
If your organisation is part of a larger organisation, what is its name? N/A	
In which London Borough is your organisation based? Bromley	
Contact person: Mr Eddle Lynch	Position: Chief Executive
Website: http://www.bromleymencap.org.uk	
Legal status of organisation: Registered Charity	Charity, Charitable Incorporated Company or company number: 800685
When was your organisation established? 01/04/1951	

Grant Request

Under which of City Bridge Trust's programmes are you applying? Making London More Inclusive
Which of the programme outcome(s) does your application aim to achieve? Work supporting young disabled people (aged 16-25) in the transition to adulthood and/or independent living
Please describe the purpose of your funding request in one sentence. Our project will provide training, work experience and volunteering opportunities for young people with disabilities, aged 16 to 25 years, in Bromley.
When will the funding be required? 03/09/2018
How much funding are you requesting? Year 1: £32,745 Year 2: £33,727 Year 3: £34,739 Total: £101,212

Aims of your organisation:

Bromley Mencap is an award winning, user-led, front-line independent organisation with 1,800 members, the majority of whom are disabled people and/or families with a disabled member. Our key beneficiaries are disabled people, families and carers/parents. Our mission is to promote the well-being and development of disabled people of all ages in all areas of their lives; and to support their families in supporting them, in partnership with all relevant stakeholders.

Main activities of your organisation:

We directly provide the following disability services and activities:

- advice, information and advocacy, brokerage, support planning, a telephone helpline, welfare benefits support, social and health care sessions, carers' respite and short breaks, a training and employment scheme, Job Clubs, childminding, transition to adulthood support, young carers' support, buddying for young people, Independent living training, a day opportunities programme, a health/fitness/outdoor activities club, group therapy, social events, peer support and workshop lunches.

Number of staff

Full-time:	Part-time:	Management committee members:	Active volunteers:
29	0	9	85

Property occupied by your organisation

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
Leased	12

Summary of grant request**SUMMARY OF PROJECT**

Our project is called WORK SKILLS TRAINING AND EMPLOYMENT FOR YOUNG DISABLED PEOPLE.

With this project, we will provide training, work experience and volunteering opportunities for young people with disabilities, aged 16 to 25 years, in Bromley. This will be across three social enterprises; horticulture, bike recycling and catering.

The total project cost is £140,727 for three years.

We are seeking a contribution to the costs of three part-time specialist Job Trainer's salaries to deliver the project, which is £101,212 over three years, and we are seeking a contribution to this.

The remainder of the project costs will be met by Bromley Mencap.

THE NEED FOR THE PROJECT

Disabled people are twice as likely to be unemployed than their non-disabled counterparts and face difficulties finding and holding onto jobs because they have limited skills, poor confidence and self-esteem. Disabled people have also been disproportionately affected by changes to welfare benefits and eligibility criteria.

Continues overleaf

Continued from previous

Young disabled people also face social, attitudinal, physical, economic and psychological barriers to transitioning into adulthood and becoming independent.

By supporting the training and employment needs of young disabled people, this project will provide early intervention and solid investment in their long-term future.

HOW THE WORK WILL BE DELIVERED

The activities will be across three social enterprises and encompass:

- work experience and volunteering sessions
- qualifications training sessions
- a platform for young disabled people to market and sell their skills and services, in particular through micro-enterprises.

We will also link beneficiaries to our JobMatch service which supports disabled people to seek, secure and retain employment with local businesses.

Sessions provided will support 27 young disabled people per year, a total of 81 over three years.

They will be delivered by three part-time specialist qualified Job Trainers, plus volunteers. They will be both group-based and one-to-one, and delivered at The Lodge Community Hub, in Norman Park, Hook Farm Road, Bromley BR2 9SX.

Young disabled beneficiaries will also provide peer support as part of this project, which will ensure an increased take-up for its activities.

We will work closely with a wide range of other partner organisations, all of which will provide referrals: Jobcentre Plus, Bromley College, Nash College and Glebe School, Care Managers and Social Workers

WHAT OUR PROJECT WILL AIM TO ACHIEVE

Through this project, young people with disabilities will have:

- increased life, learning and employment skills
- increased confidence and self-esteem

This will support their transition into adulthood and increase their independence.

We will also reduce the isolation of young disabled people, as well as raise awareness of the needs and aspirations of young disabled people amongst the local population.

WHY WE ARE THE RIGHT ORGANISATION TO DELIVER THE WORK

Over the last 25 years we have evolved and developed new ways of supporting disabled people into employment, including the development of micro-enterprises and the introduction of job carving.

HOW OUR PROJECT WILL MEET THE TRUST'S PROGRAMME OUTCOME UNDER WHICH WE ARE APPLYING

This project is aligned with City Bridge Trusts's MAKING LONDON MORE INCLUSIVE programme, as it addresses and removes the barriers that prevent disabled people from becoming independent and taking full part in society.

It will additionally meet the programme's outcomes through having a focus on supporting young disabled people, aged 16 to 25 years, in their transition to adulthood and towards independent living.

HOW OUR PROJECT MEETS THE TRUST'S 'PRINCIPLES OF GOOD PRACTICE'

We will do this through:

- involving young disabled people in project planning, management and delivery:
- welcoming people of all backgrounds and diversity
- valuing volunteers
- reducing our carbon footprint

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? **Yes**

What Quality Marks does your organisation currently hold?

PQASSO Quality Standards, the DWP Disability Confident Standard and Investors in People quality standard.

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

Work experience and volunteering sessions for young disabled people. This will initially be across three social enterprises; horticulture, bike recycling and catering.

Qualifications training sessions for young disabled people

Delivering a platform for young disabled people to market and sell their skills and services, in particular through micro-enterprises.

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

Young people with disabilities will have increased life, learning and employment skills

Young people with disabilities will have increased confidence and self-esteem

Reduced isolation of young disabled people as a result of personal supportive relationships being developed between young beneficiaries due to peer support that we will offer. This will subsequently improve the future relationship-building skills of young people with disabilities, supporting further their transition into adulthood and increase their independence.

Promotion of positive images of disability and raise awareness of the needs and aspirations of young disabled people amongst the local population. This will in future years attract other disabled people to the project.

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

Yes, through outreach to local audiences, schools, colleges, businesses, to whom we would market the social enterprise elements of this project:

- catering, which will sell food produce**
- horticulture, which will sell produce at local markets**
- bike recycling, we will provide a range of services such as constructing new bikes, low cost maintenance and recycled items**

Who will benefit?

About your beneficiaries

How many people will benefit directly from the grant per year?

81

In which Greater London borough(s) or areas of London will your beneficiaries live?

Bromley (100%)

What age group(s) will benefit?

16-24

What gender will beneficiaries be?

All

What will the ethnic grouping(s) of the beneficiaries be?

A range of ethnic groups

If Other ethnic group, please give details:

What proportion of the beneficiaries will be disabled people?

91-100%

Funding required for the project

What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Total
Salaries	35,581	36,649	37,748	109,978
Training Costs	600	618	637	1,855
Staff travel	100	103	106	309
Course materials	300	309	318	927
Computer costs	202	208	214	623
VOPI phone costs	98	101	104	303
Support costs	8,649	8,908	9,175	26,732
	0	0	0	0
	0	0	0	0
TOTAL:	45,529	46,895	48,302	140,727

What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
Bromley Mencap contribution	12,784	13,168	13,563	39,515
	0	0	0	0
	0	0	0	0
	0	0	0	0
TOTAL:	12,784	13,168	13,563	39,515

What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
No other funders are currently considering	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
TOTAL:	0	0	0	0

How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Total
Salaries	32,745	33,727	34,739	101,212
	0	0	0	0
TOTAL:	32,745	33,727	34,739	101,212

What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Total
Trainer 1 (12.7 hours/week) Salary, NI, Pension	10,678	10,998	11,328	33,004
Trainer 2 (12.7 hours/week) Salary, NI, Pension	10,678	10,998	11,328	33,004
Trainer 3 (12.0 hours/week) Salary, NI, Pension	10,088	10,393	10,704	31,185
Training costs	600	618	637	1,855
Travel costs	100	103	106	309
Other direct costs	600	618	636	1,854
Management costs	4,136	4,260	4,388	12,784
Other support costs	8,649	8,908	9,175	26,732
TOTAL:	45,529	46,896	48,302	140,727

What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
TOTAL:				

What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
Masonic Charitable Foundation - unsuccessful				
Bally Thomas Charitable Trust - being prepared				
TOTAL:				

How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Total
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Finance details

Please complete using your most recent audited or independently examined accounts.

Financial year ended:	Month: March	Year: 2017
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Income received from:	£
Voluntary Income	208,693
Activities for generating funds	18,040
Investment income	6,856
Income from charitable activities	766,744
Other sources	0
Total Income:	1,000,333

Expenditure:	£
Charitable activities	932,616
Governance costs	0
Cost of generating funds	27,984
Other	21,054
Total Expenditure:	981,654
Net (deficit)/surplus:	18,679
Other Recognised Gains/(Losses):	63,972
Net Movement In Funds:	82,651

Asset position at year end	£
Fixed assets	4,980
Investments	
Net current assets	1,096,714
Long-term liabilities	103,000
*Total Assets (A):	998,694

Reserves at year end	£
Restricted funds	593,021
Endowment Funds	0
Unrestricted funds	405,673
*Total Reserves (B):	998,694

*** Please note that total Assets (A) and Total Reserves (B) should be the same.**

Statutory funding

For your most recent financial year, what % of your income was from statutory sources? 21-30%
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Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts: N/A

Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

	Year 3 £	Year 2 £	Most recent £
City of London (except City Bridge Trust)	0	0	0
London Local Authorities	407,756	301,316	206,291
London Councils	0	0	0
Health Authorities	0	0	3,750
Central Government departments	94,121	116,692	155,128
Other statutory bodies	0	0	0

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

Name of Funder	Year 3 £	Year 2 £	Most recent £
Big Lottery Fund	106,927	133,209	136,402
Fidelity UK	0	0	44,380
Trust for London	25,000	0	0
Morrisons Foundation	0	0	15,000
The ACT Foundation	0	0	10,000

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes Full Name: **Eddie Lynch**

Role within **Chief Executive Officer**
Organisation: